Form **990**

Department of the Treasury Internal Revenue Service

For the 2015 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

, 2015, and ending

OMB No. 1545-0047

Open to Public Inspection

D Employer identification number Check if applicable: GRAVITY, A CENTER FOR CONTEMPLATIVE Address change 46-1925075 ACTIVISM Name change 1111 NORTH 13TH STREET 142B Initial return (402) 516-6116 OMAHA, NE 68102 Final return/terminated **G** Gross receipts \$ 333,818. Amended return H(a) Is this a group return for subordinates Application pending **F** Name and address of principal officer: CHRISTOPHER HEUERTZ Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) SAME AS C ABOVE Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► WWW.GRAVITYCENTER.COM H(c) Group exemption number ► X Corporation Trust Other ► L Year of formation: 2013 Form of organization: Association M State of legal domicile: NE Part I Briefly describe the organization's mission or most significant activities: EXISTS TO NURTURE THE INTEGRAL CONNECTION BETWEEN MYSTICISM AND ACTIVISM. GRAVITY GROUNDS SOCIAL ENGAGEMENT IN Governance CHRISTIAN CONTEMPLATIVE SPIRITUALITY, TO DO GOOD BETTER BY FACILITATING CONTEMPLATIVE RETREATS, SPIRITUAL DIRECTION AND PILGRIMAGE TO PLACES OF RELIGIOUS Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 જ Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary)..... 6 .0 7a Total unrelated business revenue from Part VIII, column (C), line 12 ... 7a 0. **b** Net unrelated business taxable income from Form 990-T. line 34..... **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)... 138,067. 239,658. Program service revenue (Part VIII, line 2g) 100,797. 77,981. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 77. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c 11 822 13,927. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 239,686 331,643. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 24,000. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 110,634 147,530. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 125,106. 147,972. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... <u>235</u>,740. 319,502. Revenue less expenses. Subtract line 18 from line 12..... 3.946. 12,141. **Beginning of Current Year** End of Year Total assets (Part X, line 16)..... 120,279 133,668. Total liabilities (Part X. line 26)..... 21 2,145 3,393. 22 Net assets or fund balances. Subtract line 21 from line 20..... 118,134 130,275. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here CHRISTOPHER HEUERTZ **MEMBER** Type or print name and title. Date Print/Type preparer's name Preparer's signature ELIZABETH NIGRO, CPA ELIZABETH NIGRO, CPA self-employed P00222251 **Paid** Preparer ► NIGRO & NIGRO PC Use Only Firm's EIN ► 30-0636<u>241</u> Firm's address 25220 HANCOCK AVE STE 400 MURRIETA, CA 92562-9739 (951) 698-8783 May the IRS discuss this return with the preparer shown above? (see instructions)..... X Yes Nο

 4e Total program service expenses
 ▶
 223,129.

 BAA
 TEEA0102L 10/12/15
 Form 990 (2015)

) (Revenue \$

including grants of

(Expenses

| | | | Yes | No |
|----|---|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A</i> | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I</i> | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i> | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| ; | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| ١ | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | Х |
| • | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| (| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | X | |
| 1 | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | X |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII. | 12a | | Х |
| 1 | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Х |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------------|--|-----|-----|----|
| 20 a | Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | | Х |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| ŀ | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| • | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| ŀ | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If Yes' complete Schedule L, Part IV | 28a | | X |
| ŀ | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | Х |
| (| An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Х |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| ŀ | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | Х | |

Form 990 (2015) GRAVITY, A CENTER FOR CONTEMPLATIVE Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | | 🗍 |
|-----|--|-------------------------|-------|----------|--------|
| | | | | Yes | No |
| 1 8 | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1 a | 0 | | |
| ı | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1 b | 0 | | |
| (| c Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners? | eportable gaming | . 1 c | : | |
| 2 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2 a | 3 | | |
| | b If at least one is reported on line 2a, did the organization file all required federal employmen | | | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see ins | | - 21 | 7 | |
| 3 : | a Did the organization have unrelated business gross income of \$1,000 or more during the year | • | . 3a | | X |
| | b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i> | | 3 b | | |
| | a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account.) | | . 4a | | Х |
| | b If 'Yes,' enter the name of the foreign country: ▶ | | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial | · | _ | | 37 |
| | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax | | | | X |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt | | | | Х |
| • | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | . 5 c | <u> </u> | |
| 6 | a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions? | nd did the organization | . 6a | 1 | Х |
| ı | b If 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible? | ons or gifts were | . 6 b | , | |
| | Organizations that may receive deductible contributions under section 170(c). | | | | |
| i | a Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor? | | . 7a | | X |
| | b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | | | | - 21 |
| | c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v | | | 1 | |
| | Form 8282? | 7 d | . 7 c | : | Х |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal | | . 7e | | Х |
| | f Did the organization receive any tunds, directly or indirectly, to pay premiums on a personal ben | | | | X |
| | q If the organization, earning the year, pay premiaris, directly of managery, on a personal ben | | · | + | |
| , | as required? | | . 7 g | J | |
| ı | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C? | organization file a | . 7h | 1 | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | , , | | | |
| _ | gg | | . 8 | | |
| | 3 . 3 | | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | | | - | |
| | b Did the sponsoring organization make a distribution to a donor, donor advisor, or related per | son / | . 9 b | 1 | |
| | Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 | 10 a | | | |
| | b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10 b | - | | |
| | Section 501(c)(12) organizations. Enter: | 100 | - | | |
| | a Gross income from members or shareholders. | 11 a | | | |
| | b Gross income from other sources (Do not net amounts due or paid to other sources | 114 | - | | |
| | against amounts due or received from them.) | 11b | 10. | | |
| | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b | . 12a | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | • | | | |
| | a Is the organization licensed to issue qualified health plans in more than one state? | | . 13a | 1 | |
| | Note. See the instructions for additional information the organization must report on Schedul | e O. | | | |
| ı | b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 1 | | | |
| | · · · · · · · · · · · · · · · · · · · | 13b | | | |
| | c Enter the amount of reserves on hand | 13c | | | V |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | | . 14a | | X |
| ΑA | b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S | эспеаиіе О | | | (2015) |
| ~ | TEEA0105L 10/12/15 | | 1 011 | 11 330 | (2015) |

Form 990 (2015) GRAVITY, A CENTER FOR CONTEMPLATIVE 46-1925075 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a such chapters, affiliates, and branches to ensure their b If 'Yes,' did the organization have written policies and procedures governing the activities of operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization... SEE .SCHEDULE .O..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

OMAHA NE 68102 402-516-6116

CHRIS HEUERTZ 1111 NORTH 13TH STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

| | loyees; and former such persons. | | | | | | | | | | |
|------|--|---|-----------------------------------|----------------------|---------|---------------------------------------|---------------------------------|--------|--|---|--|
| | Check this box if neither the organization nor any relat | ed organiz | ation | con | | | d any | y cu | rrent officer, direct | or, or trustee. | T |
| | (A) Name and Title | (B) Average hours per | is | both dir | an c | ot che unles officer /truste | | | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation |
| | | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | nstitutional trustee | Officer | (ey employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| (1) | MONA HAYDAR VICE CHAIR | $-\frac{1}{0}$ | Х | | Х | | | | 0. | 0. | 0. |
| | CHRISTOPHER HEUERTZ MEMBER | _ <u>40</u> 0 | Х | | | | 1 | 1 | 60,000. | 0. | 8,644. |
| | PHILEENA HEUERTZ MEMBER | <u>40</u> _ | X | | | 1 | | | 60,000. | 0. | 9,238. |
| | VERA LEUNG SECRETARY | 1 | Х | | Χ | | | | 0. | 0. | 0. |
| (5) | RICHARD ROHR MEMBER | 1 | Х | | | | | | 0. | 0. | 0. |
| (6) | GEORGE MEKHAIL CHAIR | 10 | Х | | Х | | | | 0. | 0. | 0. |
| | HUIYING GUO TREASURER | 1 | Х | | Х | | | | 0. | 0. | 0. |
| (8) | | | - | | | | | | | | |
| (9) | | | - | | | | | | | | |
| (10) | | | | | | | | | | | |
| (11) | | | | | | | | | | | |
| (12) | | | | | | | | | | | |
| (13) | | | | | | | | | | | |
| (14) | | | | | | | | | | | |

| Part VII Section A. Officers, Directors, Tru | | Key | Em | | | es, | and | d Highest Com | pensated Emp | loyees | S (conti | nued) |
|--|---------------------|-----------------------------------|----------------------|---------|---------------|---------------------------------|--------------|-------------------------------------|---|---------|--------------------------------------|-------|
| | (B) | | | ((| • | | | | | | | |
| (A) | Average hours | (do | not o | check | more | than | one h an | (D) | (E) | _ | (F) | |
| Name and title | per week | offic | cer ar | nd a d | direct | or/trus | tee) | Reportable compensation from | Reportable compensation from | amo | stimated unt of ot | ther |
| | (list any hours | or d | Insti | Officer | Key | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | f | npensation from the ganization | |
| | for related | Individual or director | oitu | cer | emp | lest o | ner | | | ar | id related anization | d |
| | organiza - tions | E E | nalt | | Key employee | omp | | | | 0.9 | aa | .0 |
| | below dotted | Individual trustee or director | nstitutional trustee | | ð | ensa | | | | | | |
| | line) | | ਲ | | | ated | | | | | | |
| (15) | | | | | | | | | | | | |
| | | - | | | | | | | | | | |
| (16) | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| (18) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (20) | l | - | | | | | | | | | | |
| (01) | | - | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | |
| (24) | | | | | | | V | | | | | |
| | | | | | 1 | | | | | | | |
| (25) | l | | | | , , | | | | | | | |
| | ļ | | | | | | | | | | | |
| 1 b Sub-total | | | | | | | | 120,000. | 0. | | 17,8 | 882. |
| c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c) | | | | | | | • | 0. | 0. 0. | | 17 (| 0. |
| 2 Total number of individuals (including but not limited | | | | | | | | 120,000. | | ensatio | 17,8 | 302. |
| from the organization • 0 | 10 11030 1 | isicu | abo | vc) i | WIIO | 10001 | vcu | more than \$100,00 | o or reportable comp | CHSatio | '' | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, direct | tor or tru | istaa | kev | , en | nlov | 100 | or h | nighest compensati | ted employee | | | |
| on line 1a? If 'Yes,' complete Schedule J for suc | h individu | ial | | | | | | ····· | · · · · · · · · · · · · · · · · · · · | . 3 | | Χ |
| 4 For any individual listed on line 1a, is the sum of the organization and related organizations greate | f reportab | le co | mpe | ensa | tion | and | oth | er compensation | from | | | |
| the organization and related organizations greate such individual | er than \$1 | 50,00 | 00'? | If ' | es' | com | plet | e Schedule J for | | 4 | | Х |
| 5 Did any person listed on line 1a receive or accru | | | | | | | | | | | | Λ |
| for services rendered to the organization? If 'Yes | s,' comple | te So | chea | lule | J fo | r suc | tale ch p | erson | | . 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | |
| Complete this table for your five highest compen compensation from the organization. Report compen | sated ind | epen | dent | t coi | ntrad vear | ctors | tha | it received more the | nan \$100,000 of ganization's tax year | | | |
| | | 110 0 | aloni | uui , | your | onan | ng i | (B) | Ī | | C) | |
| (A) Name and business add | ress | | | | | | | Description of | of services | Compe | ensatio | n |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | - |
| | | | | | | | | | | | | |
| | | | | | | | , | <u> </u> | | | | |
| 2 Total number of independent contractors (including to | | ited to | o tho | se I | ıstec | abo | ve) | who received more | than | | | |
| \$100,000 of compensation from the organization | - 0 | | | | | | | | | | | |

Form **990** (2015) GRAVITY, A CENTER FOR CONTEMPLATIVE 46-1925075 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c **d** Related organizations 1 d e Government grants (contributions) 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 239,<u>658</u> g Noncash contributions included in lines 1a-1f: \$ 28,625 239,658 **Business Code** Program Service Revenue 2a <u>RETREAT REGISTRATIONS</u> 37,524 37,524 b SPEAKING FEES 26,366 26,366 c SPIRITUAL DIRECTION 11,666 11,666 d ENNEAGRAM SERVICES 2,425 2,425 f All other program service revenue. . . g Total. Add lines 2a-2f 77,981 Investment income (including dividends, interest and other similar amounts) 77 77. Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including.. \$ of contributions reported on line 1c). See Part IV, line 18..... **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a 16,102 2,175. **b** Less: cost of goods sold. **b** c Net income or (loss) from sales of inventory..... 13,927 13,927 Miscellaneous Revenue **Business Code d** All other revenue

331

,643

908

0

77

e Total. Add lines 11a-11d

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-------------|---|-----------------------|------------------------------|---|---------------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 24,000. | 24,000. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | , | , | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 137,882. | 82,848. | 55,034. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 435. | 435. | • | <u> </u> |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 100. | 1001 | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 9,213. | 5,541. | 3,672. | |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | | | | |
| Ł | Legal | | | | |
| C | : Accounting | | | | |
| C | Lobbying | | | | |
| 6 | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| _ | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | 948. | PI | 948. | |
| 13 | Office expenses | 6,562. | 2,625. | 3,937. | |
| 14 | Information technology | 0,302. | 2,023. | 3,331. | |
| 15 | Royalties. | | | | |
| 16 | Occupancy | 11,898. | 4,759. | 7,139. | |
| 17 | Travel. | 30,694. | 30,694. | 1,139. | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials. | 30,094. | 30,094. | | |
| 19 | Conferences, conventions, and meetings | 2,485. | 2,485. | | |
| 20 | Interest | | _/ | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,109. | | 1,109. | |
| 23 | Insurance | 1,594. | | 1,594. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a | RETREATS | 39,538. | 39,538. | | |
| k | SMALL EQUIPMENT | 16,380. | 6,552. | 4,828. | 5,000. |
| C | HOSPITALITY | 8,403. | 8,403. | | |
| C | CREDIT CARD FEE | 3,929. | | 3,929. | |
| | All other expenses | 24,432. | 15,249. | 9,183. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 319,502. | 223,129. | 91,373. | 5,000. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this | Part X | | | |
|-----------------------------|----------|--|--------------------------|---------------------------------|----------|---------------------------|
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | 118,806. | 1 | 37,593. |
| | 2 | Savings and temporary cash investments | | | 2 | 75,077. |
| | 3 | Pledges and grants receivable, net | | | 3 | , |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from current and former officers, director | ·c | | | |
| | J | trustees, key employees, and highest compensated employees. Comp | olete | | | |
| | | Part II of Schedule L | L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defin | ed under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib employers and sponsoring organizations of section 501(c)(9) voluntary employers organizations (see instructions). Complete Part II of Scheduler | olovees' | | | |
| | | | | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | | | |
| | | | 22,738. | | | |
| | b | Less: accumulated depreciation | 1,740. | 1,473. | 10 c | 20,998. |
| | 11 | Investments — publicly traded securities | L | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | L | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | l- | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | - | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | 120,279. | 16 | 133,668. |
| | 17 | Accounts payable and accrued expenses | | | 17 | |
| | 18 19 | Grants payable Deferred revenue | | | 18 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| S | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| Liabilities | 22 | | | | 21 | |
| Pill | 22 | Loans and other payables to current and former officers, directors, true key employees, highest compensated employees, and disqualified per Complete Part II of Schedule L | rsons. | | | |
| Ë | | | l- | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | l- | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | L | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third and other liabilities not included on lines 17-24). Complete Part X of S | d parties, Schedule D | 2,145. | 25 | 3,393. |
| | 26 | Total liabilities. Add lines 17 through 25. | | 2,145. | 26 | 3,393. |
| | | Organizations that follow SFAS 117 (ASC 958), check here ► and of | | | | |
| ès | | lines 27 through 29, and lines 33 and 34. | • | | | |
| ŭ | 27 | Unrestricted net assets | | | 27 | |
| 39 | 28 | Temporarily restricted net assets | | | 28 | |
| 핕 | 29 | Permanently restricted net assets | | | 29 | |
| .5 | | | X | | | |
| Net Assets or Fund Balances | | and complete lines 30 through 34. | • | | | |
| ţ | 30 | Capital stock or trust principal, or current funds | L. | | 30 | |
| Š | 31 | Paid-in or capital surplus, or land, building, or equipment fund | - | | 31 | |
| Į, A | 32 | Retained earnings, endowment, accumulated income, or other funds. | H | 118,134. | 32 | 130,275. |
| Ne. | 33 | Total net assets or fund balances | L | 118,134. | 33 | 130,275. |
| | 34 | Total liabilities and net assets/fund balances | | 120,279. | 34 | 133,668. |

BAA Form 990 (2015)

BAA

Form **990** (2015)

| | The contract of the contract o | 1700 | 0 1 0 | | | , - |
|----|--|---------|-----------|-----|-----|------------|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 33 | 1,6 | 43. |
| 2 | Total expenses (must equal Part IX, column (A), line 25). | 2 | | 31 | 9,5 | 02. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 1 | 2,1 | 41. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 11 | 8,1 | 34. |
| 5 | Net unrealized gains (losses) on investments. | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | | | | | | |
| | column (B)) | 10 | | 13 | 0,2 | <u>75.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | ١ | 'es | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain | | | | | |
| _ | in Schedule O. | | | | | 37 |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2 a | | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: | ed on a | a | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| ı | b Were the organization's financial statements audited by an independent accountant? | | | 2 b | | Χ |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ | ate | | | | |
| | basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| | | L | | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant? | [, | | 2 c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | | | | | 37 |
| | Audit Act and OMB Circular A-133? | | · · · · · | 3 a | | X |
| ı | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 3 b | | |
| | | | | | - 1 | |

TEEA0112L 10/20/15

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Schedule **A** (Form 990 or 990-EZ) 2015

| Name | of the organization GRAVITY, A | CENTER FOR CO | ONTEMPLATIVE | | | Employer identifica | tion number | | | |
|-------|--|---|--|---|---------------------------|---|---|--|--|--|
| | ACTIVISM | | | | 46-192507 | 46-1925075 | | | | |
| Par | | | | | | | ions. | | | |
| The c | organization is not a private found | , | • | - | | .) | | | | |
| 1 | A church, convention of church | • | | ` ' | (1)(A)(i). | | | | | |
| 2 | A school described in section 1 | 1 70(b)(1)(A)(ii). (Attach | Schedule E (Form 990 or | 990-EZ).) | | | | | | |
| 3 | A hospital or a cooperative h | ospital service organi | ization described in se | ction 170(b |)(1)(A)(iii) |). | | | | |
| 4 | A medical research organiza | tion operated in conju | unction with a hospital | described i | in section | 170(b)(1)(A)(iii). E | nter the hospital's | | | |
| | name, city, and state: | | | | | | | | | |
| 5 | An organization operated for the 170(b)(1)(A)(iv). (Complete F | Part II.) | | - | | | n section | | | |
| 6 | A federal, state, or local gov | | | | | | | | | |
| 7 | An organization that normally in section 170(b)(1)(A)(vi). | Complete Part II.) | | J | tal unit or f | from the general pub | olic described | | | |
| 8 | A community trust described | | | • | | | | | | |
| 9 | June 30, 1975. See section ! | An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) | | | | | | | | |
| 10 | An organization organized at | | , | , | | ` ' ' | | | | |
| 11 | or more publicly supported o | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. | | | | | | | | |
| а | Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. | | | | | | | | | |
| b | management of the supporting must complete Part IV, Sect | organization vested in ions A and C. | the same persons that c | ontrol or ma | anage the | supported organizati | on(s). You | | | |
| С | organization(s) (see instructi | | | | | | | | | |
| d | Type III non-functionally integ functionally integrated. The cinstructions). You must com | rated. A supporting org organization generally plete Part IV, Section | anization operated in cor must satisfy a distribu s A and D, and Part V. | nnection wit tion requir | th its suppo ement and | orted organization(s) d an attentiveness | that is not requirement (see | | | |
| е | Check this box if the organiz integrated, or Type III non-fu | ation received a writte inctionally integrated | en determination from supporting organization | the IRS than. | at it is a Ty | ype I, Type II, Type | e III functionally | | | |
| | Enter the number of supported | | | | | | | | | |
| g | Provide the following information | n about the supported | d organization(s). | | | | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above (see instructions)) | (iv) Is the organization in your gove documen | listed sup erning |) Amount of monetary pport (see instructions) | (vi) Amount of other support (see instructions) | | | |
| | | | | Yes | No | | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Total | | | | | | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | _ |
|--------------|---|--|---|-------------------------------|---------------------|---------------------|------------|
| begi | ndar year (or fiscal year nning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | Yan | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | C | 7, | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activ | ities, etc. (see ins | structions) | | | | |
| 13 | First five years. If the Form 990 is organization, check this box and | | | ird, fourth, or fifth t | • | on 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pul | olic Support P | ercentage | | | | |
| | Public support percentage for 20 | • | `` | | | | % |
| 15 | Public support percentage from 2 | 2014 Schedule A, | Part II, line 14 | | | | % |
| 16 a | 33-1/3% support test $-$ 2015. If and stop here. The organization | the organization of qualifies as a pub | did not check the blicly supported o | box on line 13, aurganization | nd line 14 is 33-1. | /3% or more, check | k this box |
| b | 33-1/3% support test – 2014. If t and stop here. The organization | | | | | | |
| 17 a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts | meets the 'facts-a | and-circumstance | s' test check this | hox and stop her | re. Éxplain in Part | VI how |
| b | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and | meets the 'facts-a | and-circumstance | s' test, check this | box and stop her | re. Explain in Part | VI how the |
| 18 | Private foundation. If the organiz | zation did not che | eck a box on line | 13, 16a, 16b, 17a | , or 17b, check th | is box and see inst | ructions ► |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|-----|---|---------------------|----------------------|---------------------|---------------------|--------------------|------------------|
| | dar year (or fiscal year beginning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.') | | | 217,662. | 238,864. | 317,639. | 774,165. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's | | | 217,002. | 230,004. | 317,639. | |
| 3 | tax-exempt purpose | | | | | | 0. |
| 4 | that are not an unrelated trade or business under section 513. Tax revenues levied for the | | | | | | 0. |
| | organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 6 | Total. Add lines 1 through 5 | 0. | 0. | 217,662. | 238,864. | 317,639. | 774,165. |
| 7 a | Amounts included on lines 1, 2, and 3 received from disqualified persons | 0. | 0 | · | · | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | 0. | 0. | 0. | 0. | 0. |
| | , | 0. | 0. | 0. | 0. | 0. | 0. |
| | Add lines 7a and 7b. | 0. | 0. | 0. | 0. | 0. | 0. |
| | Public support. (Subtract line 7c from line 6.) | | | Ya | | | 774,165. |
| | tion B. Total Support | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | dar year (or fiscal year beginning in) | | | | | | |
| | Amounts from line 6 | 0. | 0. | 217,662. | 238,864. | 317,639. | 774,165. |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | 0. |
| | Add lines 10a and 10b | 0. | 0. | 0. | 0. | 77. | 77. |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | 0. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART. VI | | | 7,216. | 6,055. | 16,102. | 29,373. |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 0. | 0. | 224,878. | 244,919. | 333,818. | 803,615. |
| 14 | First five years. If the Form 990 organization, check this box and | is for the organiza | ition's first, secon | d, third, fourth, o | r fifth tax year as | a section 501(c)(3 | 3) |
| Sec | tion C. Computation of Pul | | | | | | |
| 15 | | | | e 13, column (f)). | | 15 | % |
| 16 | Public support percentage from 2 | • | • | | | | % |
| | tion D. Computation of Inv | | | | | 1 - 1 | |
| 17 | Investment income percentage for | | | | mn (f)) | 17 | 0/0 |
| 18 | Investment income percentage fi | • | • • | - | | <u> </u> | % |
| | a 33-1/3% support tests – 2015. If is not more than 33-1/3%, check | the organization | did not check the | box on line 14, a | nd line 15 is more | e than 33-1/3%, ar | nd line 17 |
| ŀ | 33-1/3% support tests – 2014. If line 18 is not more than 33-1/3% | the organization | did not check a bo | ox on line 14 or li | ne 19a, and line 1 | 6 is more than 33 | 3-1/3%, and |
| 20 | Private foundation. If the organiz | | • | | • | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | 3 3 | | Yes | No |
|----|---|-----|-----|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | 165 | 140 |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3 | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. | 3a | | |
| | b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| | c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use | 3c | | |
| 4 | a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below | 4a | | |
| | b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section_170(c)(2)(B) purposes | 4c | | |
| 5 | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| | b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| | c Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | | |
| 9 | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| | b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> | 9b | | |
| | c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI | 9с | | |
| 10 | a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. | 10a | | |
| | b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |

| Par | t IV | Supporting Organizations (continued) | | | |
|-----|--------------------------------|---|-----|-----|----|
| 11 | ∐ac t | the organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| | | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | gover | rning body of a supported organization? | 11a | | |
| b | A fan | nily member of a person described in (a) above? | 11b | | |
| С | A 359 | % controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI | 11c | | |
| Sec | tion I | B. Type I Supporting Organizations | | | |
| _ | 5: | | | Yes | No |
| 1 | or ele Part V If the direct | ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint act at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. For organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year. | 1 | | |
| 2 | Did the that of the beneration | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the | | | |
| Sac | | orting organization | 2 | | |
| 360 | uon | C. Type II Supporting Organizations | | Yes | No |
| | 147 | | | res | NO |
| ı | of eac | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| Sec | tion I | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did # | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| ' | orgar | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | | | | | |
| 2 | Were | (ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | the o | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | voice | eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at | | | |
| | all tin | nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | | E. Type III Functionally-Integrated Supporting Organizations | | | |
| | | | | | |
| 1 | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | | |
| а | ۱ <u> </u> ۲ | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b |) 📙 T | he organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | : 🗌 т | he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction | s). | | |
| 2 | Activi | ities Test. Answer (a) and (b) below. | | Yes | No |
| а | suppo organ respo | substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | subst | tantially all of its activities | 2a | | |
| b | the or | the activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the | | | |
| | | nization's involvement | 2b | | |
| 3 | Parer | nt of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the | he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i> | 3a | | |
| b | Did th | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes.' describe in Part VI the role played by the organization in this regard | 3b | | |

| Pai | rt V │Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | <u>niza</u> t | ions | | | | | | | |
|-----|---|---------------|-----------------|--------------------------------|--|--|--|--|--|--|
| 1 | | | | | | | | | | |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | | | | |
| 1 | Net short-term capital gain | 1 | | | | | | | | |
| 2 | Recoveries of prior-year distributions. | 2 | | | | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | | | | |
| 4 | Add lines 1 through 3 | 4 | | | | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions). | 6 | | | | | | | | |
| 7 | Other expenses (see instructions). | 7 | | | | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | | | | | | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | | | | | |
| | Average monthly value of securities. | 1a | | | | | | | | |
| Ŀ | Average monthly cash balances | 1b | | | | | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | | | | | |
| C | I Total (add lines 1a, 1b, and 1c) | 1d | | | | | | | | |
| e | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount see instructions) | 4 | | | | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | | | | |
| 6 | Multiply line 5 by .035. | 6 | | | | | | | | |
| 7 | Recoveries of prior-year distributions. | 7 | | | | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | | | | |
| Sec | tion C — Distributable Amount | | | Current Year | | | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | | | | |
| 2 | Enter 85% of line 1 | 2 | | | | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | | | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | | | | | | |
| 5 | | 5 | | | | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | | | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally-inte (see instructions). | grated | | | | | | | | |
| BAA | | | Schedule A (For | m 990 or 990-EZ) 2015 | | | | | | |

Schedule A (Form 990 or 990-EZ) 2015

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Su | pporting Organiza | tions (continued) | - |
|-----|---|--------------------------------|--|---|
| Sec | tion D – Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt pu | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity | S, | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of su | | | |
| | Amounts paid to acquire exempt-use assets | | | |
| _ | Qualified set-aside amounts (prior IRS approval required) | | | |
| | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the organizati in Part VI). See instructions | | | |
| 9 | Distributable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| Sec | tion E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distributable amount for 2015 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2015: | | | |
| а | | | | |
| b | | | | |
| С | | | | |
| | From 2013 | | | |
| | From 2014 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2015 distributable amount | | | |
| i | Carryover from 2010 not applied (see instructions) | DI | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f |] [| | |
| 4 | Distributions for 2015 from Section D, line 7: | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2015 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 | Excess distributions carryover to 2016. Add lines 3j and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| b | | | | |
| С | Excess from 2013 | | | |
| d | Excess from 2014 | | | |

e Excess from 2015..... BAA

Schedule **A** (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

GRAVITY, A CENTER FOR CONTEMPLATIVE

46-1925075

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

| NATURE AND SOURCE | 2015 | 2014 | 2013 | 2012 | 2011 |
|-------------------------|--------------------------|------------------------|------------------------|-------|-------|
| PUBLICATION SALES TOTAL | \$ 16,102. \$ 16,102. | \$ 6,055. \$ 6,055. | \$ 7,216. \$ 7,216. | \$ 0. | \$ 0. |



Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

| Name of the organization GRAVITY, A CENTER | FOR CONTEMPLATIVE | Employer identification number |
|---|---|--|
| ACTIVISM | | 46-1925075 |
| Organization type (check one): | | - |
| Filers of: | Section: | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a | private foundation |
| | 527 political organization | |
| | 027 pointed organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a privi | ate foundation |
| | 501(c)(3) taxable private foundation | |
| | | |
| Check if your organization is covered by the Genera | I Rule or a Special Rule. | |
| Note. Only a section 501(c)(7), (8), or (10) orga | anization can check boxes for both the General Rule and a S | Special Rule. See instructions. |
| General Rule X For an organization filing Form 990, 990-E2 property) from any one contributor. Complete | Z, or 990-PF that received, during the year, contributions totate Parts I and II. See instructions for determining a contribu | aling \$5,000 or more (in money or tor's total contributions. |
| Special Rules | | |
| \square under sections 509(a)(1) and 170(b)(1)(A)(vi). | (c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, he year, total contributions of the greater of (1) \$5,000 or (2) 0-EZ, line 1. Complete Parts I and II. | 16a, or 16b, and that |
| during the year, total contributions of more | 11(c)(7), (8), or (10) filing Form 990 or 990-EZ that received than \$1,000 <i>exclusively</i> for religious, charitable, scientific, lip children or animals. Complete Parts I, II, and III. | from any one contributor, terary, or educational |
| during the year, contributions exclusively for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Do not complete | of (c)(7), (8), or (10) filing Form 990 or 990-EZ that received for religious, charitable, etc., purposes, but no such contributione total contributions that were received during the year for a pany of the parts unless the General Rule applies to this organole, etc., contributions totaling \$5,000 or more during the year | ons totaled more than an <i>exclusively</i> religious, anization because |
| 990-PF), but it must answer 'No' on Part IV, lir | / the General Rule and/or the Special Rules does not file Sch ne 2, of its Form 990; or check the box on line H of its Form e filing requirements of Schedule B (Form 990, 990-EZ, or 9 | 990-EZ or on its Form 990-PF, |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

GRAVITY, A CENTER FOR CONTEMPLATIVE

| ACTIVISM | | 46-1925075 |
|---|--|--|
| Part I Organizations Maintaining Donor Advised Funds of | or Other Similar Funds or Acc | counts. |
| Complete if the organization answered 'Yes' on For | n 990, Part IV, line 6. | |
| | dvised funds (b) F | funds and other accounts |
| 1 Total number at end of year | | |
| 2 Aggregate value of contributions to (during year) | | |
| 3 Aggregate value of grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing t are the organization's property, subject to the organization's exclusiv | | |
| 6 Did the organization inform all grantees, donors, and donor advisors for charitable purposes and not for the benefit of the donor or donor impermissible private benefit? | advisor, or for any other purpose cor | nferring |
| Part II Conservation Easements. | | |
| Complete if the organization answered 'Yes' on For | m 990 Part IV line 7 | |
| Purpose(s) of conservation easements held by the organization (check | * * | |
| Preservation of land for public use (e.g., recreation or education) | | Ilv important land area |
| Protection of natural habitat | Preservation of a certified | , |
| Preservation of open space | | |
| Complete lines 2a through 2d if the organization held a qualified conserval last day of the tax year. | ion contribution in the form of a conser | vation easement on the |
| | H | Held at the End of the Tax Year |
| a Total number of conservation easements | | |
| b Total acreage restricted by conservation easements | | |
| c Number of conservation easements on a certified historic structure in | cluded in (a) 2 c | |
| d Number of conservation easements included in (c) acquired after 8/1 structure listed in the National Register | 7/06, and not on a historic 2 d | |
| 3 Number of conservation easements modified, transferred, released, exting tax year ► | uished, or terminated by the organization | on during the |
| 4 Number of states where property subject to conservation easement is local | ted ► | |
| 5 Does the organization have a written policy regarding the periodic mo | | |
| and enforcement of the conservation easements it holds? | | |
| 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of vi | olations, and enforcing conservation ea | asements during the year |
| 7 Amount of expenses incurred in monitoring, inspecting, handling of violation \$\infty\$ | ons, and enforcing conservation easem | ents during the year |
| 8 Does each conservation easement reported on line 2(d) above satisfy and section 170(h)(4)(B)(ii)? | the requirements of section 170(h) | (4)(B)(i) |
| 9 In Part XIII, describe how the organization reports conservation easements include, if applicable, the text of the footnote to the organization's fin | s in its revenue and expense statement | and balance sheet, and |
| conservation easements. | · | "I A I |
| Part III Organizations Maintaining Collections of Art, Histo Complete if the organization answered 'Yes' on For | m 990, Part IV, line 8. | nilar Assets. |
| 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), art, historical treasures, or other similar assets held for public exhibition, e in Part XIII, the text of the footnote to its financial statements that determine the control of the cont | ducation, or research in furtherance of | nt and balance sheet works of public service, provide, |
| b If the organization elected, as permitted under SFAS 116 (ASC 958), historical treasures, or other similar assets held for public exhibition, educ following amounts relating to these items: | ation, or research in furtherance of pub | lic service, provide the |
| (i) Revenue included on Form 990, Part VIII, line 1 | | • |
| (ii) Assets included in Form 990, Part X | | |
| 2 If the organization received or held works of art, historical treasures, or ott amounts required to be reported under SFAS 116 (ASC 958) relating | ner similar assets for financial gain, pro to these items: | |
| a Revenue included on Form 990, Part VIII, line 1 | | |
| b Assets included in Form 990, Part X | | ▶\$ |

| Part III Organizations Maintaining College | ections of Art, Histo | orical Treasures, o | r Other Similar Ass | sets (contin | iued) | | | | |
|---|---|---------------------------------|------------------------------|-----------------------|-----------|--|--|--|--|
| 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): | | | | | | | | | |
| a Public exhibition | d Loan | or exchange programs | | | | | | | |
| b Scholarly research | e Other | | | | | | | | |
| c Preservation for future generations | | | | | | | | | |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | |
| 5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma | aintained as part of the o | organization's collection | ? | Yes | No | | | | |
| Part IV Escrow and Custodial Arranger line 9, or reported an amount or | nents. Complete if to Form 990, Part X, | the organization an line 21. | swered 'Yes' on Fo | orm 990, Pa | art IV, | | | | |
| 1 a Is the organization an agent, trustee, custodion Form 990, Part X? | an or other intermediary | for contributions or oth | er assets not included | Yes | No | | | | |
| b If 'Yes,' explain the arrangement in Part XIII | and complete the followi | ng table: | | | _ | | | | |
| | | | | Amount | | | | | |
| c Beginning balance | | | 1c | | | | | | |
| d Additions during the year | | | 1 d | | | | | | |
| e Distributions during the year | | | | | | | | | |
| f Ending balance | | | <u> </u> | | | | | | |
| 2a Did the organization include an amount on Fo | orm 990, Part X, line 21, | for escrow or custodial | account liability? | Yes | No | | | | |
| b If 'Yes,' explain the arrangement in Part XIII. | Check here if the explar | nation has been provide | ed on Part XIII | | | | | | |
| | | | | | | | | | |
| Part V Endowment Funds. Complete if | | | | | | | | | |
| (a) Curren | t year (b) Prior yea | r (c) Two years back | (d) Three years back | (e) Four ye | ars back | | | | |
| 1 a Beginning of year balance | | | | | | | | | |
| b Contributions | | | | | | | | | |
| c Net investment earnings, gains, | | | | | | | | | |
| and losses | | | | | | | | | |
| d Grants or scholarships | | | | | | | | | |
| e Other expenditures for facilities and programs | |), , | | | | | | | |
| f Administrative expenses | | | | | | | | | |
| g End of year balance | | | | | | | | | |
| 2 Provide the estimated percentage of the curre | ent year end balance (lir | ne 1g, column (a)) held | as: | | | | | | |
| a Board designated or quasi-endowment ▶ | ું | | | | | | | | |
| b Permanent endowment ► | 5 | | | | | | | | |
| c Temporarily restricted endowment ► | <u></u> % | | | | | | | | |
| The percentages on lines 2a, 2b, and 2c should | equal 100%. | | | | | | | | |
| 3 a Are there endowment funds not in the possessio organization by: | n of the organization that a | are held and administered | d for the | Yes | No | | | | |
| (i) unrelated organizations | | | | 3a(i) | 1 | | | | |
| (ii) related organizations | | | | 3a(ii) | | | | | |
| b If 'Yes' on line 3a(ii), are the related organization | ations listed as required | on Schedule R? | | 3b | | | | | |
| 4 Describe in Part XIII the intended uses of the | · · | | | | | | | | |
| Part VI Land, Buildings, and Equipmen | | | | | | | | | |
| Complete if the organization ans | swered 'Yes' on Form | | | | | | | | |
| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book | value | | | | |
| 1 a Land | | | | | | | | | |
| b Buildings | | | | | | | | | |
| c Leasehold improvements | | 20,634. | 688. | 1 | 9,946. | | | | |
| d Equipment | | 2,104. | 1,052. | | 1,052. | | | | |
| e Other | | · | · | | | | | | |
| Total. Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part X, | column (B), line 10c.). | | 2 | 0,998. | | | | |
| DAA | | · | | lula D (Earm 0 | 201 201 5 | | | | |

Schedule **D** (Form 990) 2015

| Part VII Investments – Other Securities. | 'Yes' on Form 996 | N/A 0, Part IV, line 11b. See Form 990, Part X, line 12 |
|--|--------------------------|---|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives | (-, | (c) meaner or canadam cook of one or your manner canada |
| (2) Closely-held equity interests. | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (l) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | NI / D |
| Part VIII Investments – Program Related. Complete if the organization answered | 'Yes' on Form 990 | N/A 0, Part IV, line 11c. See Form 990, Part X, line 13 |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | - |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets. | N/A | |
| Complete if the organization answered | 'Yes' on Form 990 | 0, Part IV, line 11d. See Form 990, Part X, line 15 |
| | scription | (b) Book value |
| (1) | | |
| <u>(2)</u> (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) (10) | | |
| | 3) line 15) | > |
| Total. (Column (b) must equal Form 990, Part X, column (B Part X Other Liabilities. | 3) IIIne 15.) | |
| Part X Other Liabilities. Complete if the organization answered 'Yes' on F | orm 990. Part IV. line 1 | 1e or 11f. See Form 990. Part X. line 25 |
| (a) Description of liability | (b) Book value | |
| (1) Federal income taxes | | |
| (2) CREDIT CARD PAYABLE | | 58. |
| (3) PAYROLL LIABILITIES | 3,03 | <u>35.</u> |
| (4) (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| (11) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). | | |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the for tax positions under FIN 48 (ASC 740). Check here if the text of the footnote I | = | inancial statements that reports the organization's liability for uncertain |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | eturn. N/A |
|--|-----------------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | |
| a Net unrealized gains (losses) on investments | |
| b Donated services and use of facilities | |
| c Recoveries of prior year grants | |
| d Other (Describe in Part XIII.) | |
| e Add lines 2a through 2d. | 2 e |
| 3 Subtract line 2e from line 1 | 3 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | |
| b Other (Describe in Part XIII.) | |
| c Add lines 4a and 4b | 4 c |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | 5 |
| | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | |
| | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 a 2 b | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 b c Other losses. | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) 2 d | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | Return. N/A |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.) | Return. N/A 1 2e 3 |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | Return. N/A 1 2e 3 |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.) | Return. N/A 1 2e 3 |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2015

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Attach to Form 990.
► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 46-1925075 GRAVITY, A CENTER FOR CONTEMPLATIVE Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (f) Method of valuation (book, FMV, appraisal, (h) Purpose of grant (e) Amount of non-cash (a) Description of (1) RAI AND GHAR CHILDREN'S HOME NEPAL EPC 2600 EARTHQUAKE RELIEF KATHMANDU GPO 8975 NEPAL 24,000 O. FAIR VALUE (3)

| | l. | | | | | |
|---|--|-------------------------|---------------------|---------------------|------|--|
| 2 | Enter total number of section 501(c)(3 | 3) and government o | rganizations listed | in the line 1 table | | |
| 3 | Enter total number of other organization | ions listed in the line | 1 table | | | |

7

| Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | | | | |
|--|---------------------------------|--------------------------|-----------------------------------|---|--|--|--|--|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance | | | | |
| _ 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.



SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

Complete if the organizations answered Tes on Form 990, Part IV,

► Attach to Form 990.

Finformation about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

GRAVITY, A CENTER FOR CONTEMPLATIVE

OMB No. 1545-0047

Open To Public Inspection

Employer identification number

ACTIVISM 46-1925075 Types of Property Part I (a) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Historical treasures..... Art — Fractional interests..... Books and publications..... 4 9,506. FMV Χ 5 Clothing and household goods..... 10,414. FMV 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. 14 15 Real estate - Commercial..... 16 17 Real estate – Other..... 18 19 Food inventory..... 1,389. FMV 20 Taxidermy..... 21 Historical artifacts..... Scientific specimens..... 23 24 Archeological artifacts..... 25 7,316. FMV 26 Other ► 27 Other > 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a X

b If 'Yes,' describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31 X

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.



SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service

Name of the organization

GRAVITY, A CENTER FOR CONTEMPLATIVE ACTIVISM

Employer identification number 46-1925075

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

EXISTS TO NURTURE THE INTEGRAL CONNECTION BETWEEN MYSTICISM AND ACTIVISM. GRAVITY
GROUNDS SOCIAL ENGAGEMENT IN CHRISTIAN CONTEMPLATIVE SPIRITUALITY, TO DO GOOD BETTER
BY FACILITATING CONTEMPLATIVE RETREATS, SPIRITUAL DIRECTION AND PILGRIMAGE TO PLACES
OF RELIGIOUS SIGNIFICANCE AS WELL AS PLACES MARKED BY PROFOUND PAIN AND HOPE. OUR
AIM IS TO SUPPORT THE DEVELOPMENT OF CHRISTIAN CONSCIOUSNESS IN THE 21ST CENTURY BY
MAKING CONTEMPLATIVE PRACTICES ACCESSIBLE TO INDIVIDUALS, COMMUNITIES AND
ORGANIZATIONS THAT ENGAGE THE CHALLENGING SOCIAL JUSTICE PERILS OF OUR TIME.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

CONTEMPLATIVE RETREATS ARE FOR PEOPLE WHO LONG TO NURTURE THEIR RELATIONSHIP WITH GOD BY CULTIVATING MINDFULNESS AND REST IN A WORLD THAT IS GROSSLY OUT OF BALANCE WITH MINDLESS, FRANTIC ACTION. GROUNDING RETREATS ARE FOR PEOPLE WHO ARE NEW TO CONTEMPLATIVE SPIRITUALITY. DEEPENING RETREATS ARE FOR PEOPLE WHO ARE ACQUAINTED WITH THE HISTORY AND METHODOLOGY OF CONTEMPLATIVE SPIRITUALITY, HAVE A DAILY PRAYER SIT PRACTICE (LIKE CENTERING PRAYER) AND WHO DESIRE TO DEEPEN THEIR PRACTICE.

ENLIGHTENING RETREATS ARE FOR PEOPLE WHO ARE COMMITTED TO CONTEMPLATIVE ACTIVISM AND LONG FOR MORE TEACHING TO NOURISH THEIR SOUL. PILGRIMAGES ARE OFFERED FOR SOJOURNERS WHO DESIRE GREATER PERSONAL AND GLOBAL TRANSFORMATION. RESOURCES ARE AVAILABLE TO NURTURE THE INNER SPIRIT AND OUTER EXPRESSION OF SERVICE IN THE WORLD. SPIRITUAL DIRECTION PROGRAMS ARE FOR SEEKERS LOOKING FOR COMPANIONSHIP AND GUIDANCE IN THE JOURNEY OF THEIR SOUL.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

CHRIS AND PHILEENA ARE HUSBAND AND WIFE AND ARE BOTH VOTING MEMBERS OF THE BOARD OF DIRECTORS. THOUGH CO-FOUNDING PARTNERS AND DIRECTORS, THEY COMPLY WITH THE CONFLICT OF INTEREST POLICY ON ALL VOTES, INCLUDING THOSE RELATED TO COMPENSATION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

NIGRO & NIGRO, PC WILL PREPARE THE TAX RETURN AND SEND A DRAFT TO CHRIS HEUERTZ

(FOUNDING PARTNER) AND HUIYING GUO (TREASURER OF THE BOARD OF DIRECTORS), WHO WILL

FOWARD A DRAFT OF THE COPY TO THE BOARD OF DIRECTORS FOR THIER APPROVAL BEFORE

FILING. ONCE APPROVED, WE WILL NOTIFY NIGRO & NIGRO, PC WHO WILL E-FILE OUR RETURN

(IF APPLICABLE) OR WILL FINALIZE THE PAPER RETURN FOR OUR MAILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND

THEN ANNUALLY SIGN AND SUBMIT THE CONFLICT OF INTEREST STATEMENT.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT ALL EMPLOYEE SALARY AND BENEFITS ARE APPROVED BY THE BOARD OF DIRECTORS. ONLY THOSE THAT ARE INDEPENDENT PARTICIPATE IN THIS PROCESS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

ALL EMPLOYEE SALARY AND BENEFITS ARE APPROVED BY THE BOARD OF DIRECTORS. ONLY THOSE

THAT ARE INDEPENDENT PARTICIPATE IN THIS PROCESS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ONCE COMPLETED, GRAVITY POSTS A PDF VERSION OF THE FORM 990 ON THE WEBSITE AND GRAVITY MAKES ALL FINANCIAL STATEMENTS, INCLUDING THE FORM 990, AVAILABLE TO ANYONE UPON A FORMAL REQUEST IN WRITING OR EMAIL. INDIVIDUALS MAY ALSO HAVE ACCESS TO ANY BOARD-APPROVED POLICY DRAFTED OR ENDORSED BY GRAVITY BY MAKING A FORMAL REQUEST IN WRITING OR EMAIL.